



Splash Into Swimming
Turn Your Splashing Into Swimming

‘Splash Into Swimming’ Swim School Safeguarding Policy

1. Introduction

Splash into Swimming is committed to providing a safe and secure environment for all children, young people, and vulnerable adults participating in our programs. This Safeguarding Policy outlines our commitment to safeguarding and promoting the welfare of all individuals involved in our activities.

2. Legal Framework

Our safeguarding practices are informed by and comply with relevant UK legislation and guidance, including but not limited to:

- The Children Act 1989 and 2004
- The Protection of Freedoms Act 2012
- Working Together to Safeguard Children (2018)
- The Disclosure and Barring Service (DBS) Code of Practice
- The Care Act 2014
- The Mental Capacity Act 2005

3. Policy Statement

Splash into Swimming recognises its responsibility to safeguard the welfare of children, young people, and vulnerable adults. It is committed to creating a safe environment where they can learn, develop, and thrive. We believe that everyone has the right to be protected from harm and abuse and that safeguarding is everyone's responsibility.

4. Key Principles

- 4.1. **Promotion of Welfare:** We prioritise the welfare and best interests of children, young people, and vulnerable adults in all aspects of our activities.
- 4.2. **Prevention:** We take proactive measures to minimise the risk of harm and abuse, including robust recruitment procedures, staff training, and awareness-raising activities.
- 4.3. **Protection:** We have procedures to respond promptly and appropriately to safeguarding concerns, including reporting mechanisms and support for individuals who disclose abuse.
- 4.4. **Partnership:** We work in partnership with relevant agencies, including local authorities, social services, and other organisations, to safeguard individuals effectively.
- 4.5. **Confidentiality:** We respect individuals' right to privacy and handle safeguarding concerns with sensitivity and confidentiality, sharing information only on a need-to-know basis and in line with data protection legislation.

5. Roles and Responsibilities

- 5.1. **Designated Safeguarding Lead:** A designated staff member is responsible for coordinating safeguarding activities, providing advice and support to staff, and liaising with external agencies.
- 5.2. **Staff and Volunteers:** All staff and volunteers are responsible for promoting the welfare of individuals, recognising signs of abuse, and reporting concerns to the designated safeguarding lead.
- 5.3. **Parents and Carers:** Parents and carers are encouraged to be vigilant, communicate any concerns they may have, and work collaboratively with the swim school to safeguard children and vulnerable adults.
- 5.4. **Children, Young People, and Vulnerable Adults:** Individuals participating in our programs are encouraged to voice their concerns and seek support if they feel unsafe or uncomfortable.

6. Recruitment and Training

6.1. All staff and volunteers undergo rigorous recruitment procedures, including DBS checks, to ensure their suitability to work with children, young people, and vulnerable adults.

6.2. Staff and volunteers receive regular safeguarding training to increase their awareness of signs of abuse, their responsibilities, and the procedures for reporting concerns.

7. Reporting Procedures

7.1 Any safeguarding concerns, allegations, or disclosures should be reported immediately to the designated safeguarding lead.

7.2 The designated safeguarding lead will assess the concerns, take appropriate action to safeguard individuals, and report the matter to the relevant authorities as necessary.

8. Review and Monitoring

8.1. This Safeguarding Policy will be reviewed annually and updated as necessary to reflect legislation, guidance, and best practice changes.

8.2. The effectiveness of safeguarding procedures will be monitored regularly, and any concerns or incidents will be investigated promptly.

9. Contact Information

Designated Safeguarding Lead: Marion Bryant

Contact Number: 07707 368548

Email: Info@splashintoswimming.co.uk

10. Review Date

This Safeguarding Policy was last reviewed on the 14th of April, 2024. It will be reviewed again on or before 14th April 2025.

Signed:



Marion Bryant
Owner of Splash into Swimming
14th April 2024